## ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Annual General Meeting of Don Agro International Limited ("Company") will be held by way of electronic means on Saturday, 29 April 2023 at 4:00 p.m. (Singapore time) for the following purposes:

#### **As Ordinary Business**

- To receive and adopt the Directors' Statement and Audited Financial Statements for the (Resolution 1) financial year ended 31 December 2022, together with the Auditors' Report thereon.
- To re-elect Mr Edwin Tham Soong Meng, retiring by rotation under regulation 94 of the 2. Company's Constitution.
- (Resolution 2)
- To re-elect Mr Ravi Chidambaram, retiring by rotation under regulation 94 of the 3. Company's Constitution.
- (Resolution 3)
- 4. To approve Directors' fees of S\$180,000 for the financial year ending 31 December 2023, payable by the Company in arrears not later than 31 December 2023.
- (Resolution 4)
- 5. To re-appoint Foo Kon Tan LLP as auditors of the Company for the financial year ending 31 December 2023 and to authorise the Directors of the Company to fix their remuneration.
- (Resolution 5)
- 6. To transact any other ordinary business that may properly be transacted at an Annual General Meeting.

#### **As Special Business**

To consider and, if thought fit, to pass, with or without modifications, the following resolutions as Ordinary Resolutions:

#### 7. **Authority to allot and issue shares**

"THAT, pursuant to section 161 of the Companies Act 1967 ("Companies Act") and Rule 806 of the Listing Manual Section B: Rules of Catalist ("Catalist Rules") of the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company to:

- allot and issue shares in the capital of the Company ("Shares") (whether by way of rights, bonus (a) (i) or otherwise); and/or
  - make or grant offers, agreements or options (collectively, "Instruments") that might or would (ii) require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible or exchangeable into Shares.

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force, provided that:
  - the aggregate number of Shares (including Shares to be issued in pursuance of Instruments (1) made or granted pursuant to this Resolution) to be issued pursuant to this Resolution does not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) (as calculated in accordance with sub-paragraph (2) below);

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- (2)(subject to such manner of calculation and adjustments as may be prescribed by SGX-ST), for the purpose of determining the aggregate number of Shares that may be issued under subparagraph (1) above, the percentage of issued Shares shall be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution, after adjusting for:
  - new Shares arising from the conversion or exercise of any convertible securities; (a)
  - (b) new Shares arising from the exercise of share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
  - any subsequent bonus issue, consolidation or subdivision of Shares. (c)

Adjustments in accordance with sub-paragraph (2)(a) or sub-paragraph (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution.

- (3)in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST), all legal requirements under the Companies Act and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in a general meeting), the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in general meeting, whichever is the earlier."

(See Explanatory Notes) (Resolution 6)

#### Authority to grant options and issue Shares under the Don Agro Employee Share Option Scheme 8.

"THAT pursuant to Section 161 of the Companies Act, the Directors be and are hereby authorised and empowered to grant options, and to allot and issue from time to time such number of Shares as may be required to be issued pursuant to the exercise of options granted under the Don Agro Employee Share Option Scheme ("ESOS") provided always that the aggregate number of Shares in respect of which such options may be granted and which may be issued pursuant to the ESOS, when added to the aggregate number of Shares issued and issuable pursuant to all other share schemes of the Company, shall not exceed fifteen per cent. (15%) of the issued share capital of the Company from time to time, and in this resolution, "subsidiary holdings" has the same meaning ascribed to it in the Catalist Rules."

(See Explanatory Notes) (Resolution 7)

BY ORDER OF THE BOARD

CHEN CHUANJIAN, JASON TAN CHING CHING **Company Secretaries** Singapore

14 April 2023

## **NOTICE OF** ANNUAL GENERAL MEETING

#### **Explanatory Notes:**

#### Resolution 2

If re-elected, Mr Edwin Tham Soong Meng will remain as member of the Audit and Risk Committee, the Nominating Committee and will also remain as Chairman of the Remuneration Committee of the Company. He is considered an independent director pursuant to Rule 704(7) of the Catalist Rules of the SGX-ST.

#### Resolution 3

If re-elected, Mr Ravi Chidambaram will remain as member of the Audit and Risk Committee and the Remuneration Committee of the Company and will also remain as Chairman of the Nominating Committee of the Company. He is considered an independent director pursuant to Rule 704(7) of the Catalist Rules of the SGX-ST.

#### Resolution 6

The proposed Resolution 6, if passed, will empower the Directors, from the date of the Annual General Meeting until the next Annual General Meeting of the Company, to issue Shares and/or Instruments up to an aggregate number not exceeding 100% of the total number of issued Shares excluding treasury shares and subsidiary holdings if any, with a sub-limit of 50% for Shares other than on a pro rata basis to shareholders.

#### Resolution 7

The proposed Resolution 7, if passed, will empower the Directors of the Company, to grant options and to allot and issue Shares upon the exercise of such options in accordance with the ESOS.

#### IMPORTANT NOTICE TO SHAREHOLDERS IN RELATION TO THE CONDUCT AND PROCEEDINGS OF THE COMPANY'S AGM ON 29 APRIL 2023 AT 4:00 P.M. (SINGAPORE TIME)

This AGM is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this Notice will NOT be sent to shareholders. Instead, this Notice will be sent to shareholders solely by electronic means via publication at the URL https://conveneagm.sg/donagrointernationalagm2023 and will also be made available on the SGXNet at the URL https://www.sgx.com/securities/company-announcements.

Alternative arrangements relating to shareholders' participation at the AGM are:

- observing and/or listening to the AGM proceedings contemporaneously via a "live" audio-visual webcast or a "live" audio-only stream (collectively, "Live Webcast") respectively;
- submitting questions in advance of, or "live" at, AGM in relation of the resolutions set out in the Notice of AGM; and (b)
- voting at the AGM (i) "live" by the shareholders themselves or their duly appointed proxy(ies) (other than the Chairman of the (c) AGM) via electronic means; or (ii) by appointing the Chairman of the AGM as proxy to attend, speak and vote on their behalf

Shareholders may participate at the AGM by taking note of the following steps:

#### **Pre-Registration for the Live Webcast**

A shareholder will be able to follow the proceedings of the AGM through the Live Webcast via mobile phone, tablet, computer or any such electronic device.

In order to do so, shareholders MUST pre-register online at the URL https://conveneagm.sg/donagrointernationalagm2023 by 4:00 p.m. (Singapore time) on 26 April 2023 (the "Registration Deadline") to enable the Company to verify their shareholders' status.

Following the verification and upon the closure of pre-registration, authenticated shareholders will receive email instructions to access the Live Webcast of the AGM proceedings by 4:00 p.m. (Singapore time) on 27 April 2023.

Shareholders are reminded that the AGM proceedings are private. Accordingly, shareholders must not forward the abovementioned email instructions to other persons who are not shareholders and who are not entitled to attend the AGM. This is also to avoid any technical disruptions or overload to the Live Webcast. In addition, recording of the Live Webcast by shareholders in whatever form is also strictly prohibited.

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Shareholders who register by the Registration Deadline but do not receive the abovementioned email instructions by 4:00 p.m. (Singapore time) on 27 April 2023 may contact the Company's technical support by email at <a href="mailto:vnovikov@donagroint.com">vnovikov@donagroint.com</a> for assistance, with the following details included for verification purpose:

- Full name of the shareholder; and
- His/her/its national registration identity card ("NRIC") number/passport number/company registration number. (b)

Persons who hold shares of the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), including CPF and SRS Investors, and who wish to participate in the AGM should, in addition to pre-registering online, contact their relevant intermediary (which would include, in the case of CPF and SRS Investors, their respective CPF Agent Banks and SRS Operators) through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

#### **Submission of Questions**

In addition to submitting questions "live" at the AGM, shareholders may submit any questions related to the resolutions to be tabled for approval at the AGM via the URL https://conveneagm.sg/donagrointernationalagm2023 or by email at anazaryan@donagroint.com no later than 21 April 2023 (the "Submission Deadline").

Persons who hold shares of the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), including CPF and SRS Investors, can also submit their questions related to the resolutions to be tabled for approval at the AGM based on the abovementioned instructions.

The Company will endeavour to provide its answers and responses to the substantial and relevant questions received from shareholders relating to the resolutions to be tabled for approval at the AGM by 4:00 p.m, (Singapore time) on 24 April 2023 via publication on (i) the SGXNet at the URL https://www.sgx.com/securities/company-announcements and (ii) the Company's corporate website at the URL http://www.donagroint.com. For substantial and relevant comments, queries and/or questions which the Company is unable to address prior to the AGM, the Company will address them at the AGM.

The minutes of the AGM will thereafter be published on (i) the SGXNet at the URL https://www.sgx.com/securities/companyannouncements; and (ii) the Company's corporate website at the URL http://www.donagroint.com; within (1) one month after the date of the AGM. The minutes will include the responses to the substantial and relevant questions raised during the AGM.

#### **Voting by Proxy** 3

A shareholder (whether individual or corporate) can vote "live" at the AGM. However, if shareholder is unable to attend the AGM by electronic means, such shareholder may appoint a proxy to attend, speak and vote on his/her/its behalf at the AGM if such shareholder wishes to exercise his/her/its voting rights at the AGM.

The accompanying Proxy Form for the AGM may be accessed at the Company's corporate website at the URL http://www.donagroint.com and at the URL https://conveneagm.sg/donagrointernationalagm2023 and will also be made available on the SGXNet at the URL https://www.sgx.com/securities/company-announcements.

Where a shareholder (whether individual or corporate) appoints a person (including the Chairman of the AGM) as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the appointment of such person (including the Chairman of the AGM) as proxy for that resolution will be treated as invalid.

Persons who hold shares of the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), including CPF and SRS Investors, and who wish to appoint the Chairman of the AGM as proxy should contact their relevant intermediary (which would include, in the case of CPF and SRS Investors, their respective CPF Agent Banks and SRS Operators) through which they hold such shares as soon as possible in order to submit their votes at least (7) seven working days before the AGM and in any case, no later than 4:00 p.m. (Singapore time) on 20 April 2023.

The Proxy Form, together with the power of attorney or other authority, if any, under which the instrument of proxy is signed or duly certified copy of that power of attorney or other authority (failing previous registration with the Company), must be submitted to the Company in the following manner:

if submitted by post, be deposited at the registered office of the Company's Share Registrar at

Tricor Barbinder Share Registration Services (a division of Tricor Singapore Pte. Ltd.) 80 Robinson Road #11-02 Singapore 068898;

or

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if submitted electronically, be submitted via email to the Company's Share Registrar at sg.is.proxy@sg.tricorglobal.com,

in either case, not less than 72 hours before the time appointed for holding the AGM, i.e. no later than 4:00 p.m. (Singapore time) on 26 April 2023.

A shareholder who wishes to submit the Proxy Form must first download, complete and sign the Proxy Form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

#### Shareholders are strongly encouraged to submit completed Proxy Forms electronically via email.

The Company shall be entitled to reject the instrument appointing the Chairman of the AGM as proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the Chairman of the AGM as proxy (such as in the case where the appointor submits more than one instrument of proxy).

In the case of shares entered in the Depository Register, a Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time fixed for holding the AGM in order for the Depositor to be entitled to appoint the Chairman of the AGM as proxy.

#### **Documents for the AGM**

All the documents (including the Annual Report 2022, the proxy form and the Notice of AGM) or information relating to the business of the AGM have been, or will be, published on the URL https://conveneagm.sg/donagrointernationalagm2023 and on the SGXNet at the URL <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a>.

IMPORTANT NOTICE: Due to the constantly evolving COVID-19 situation (and/or pursuant to any legislative amendments and directives or guidelines from government agencies or regulatory authorities), the Company may be required to change its AGM arrangements at short notice. The Company will announce any changes to the holding or conduct of the AGM via the SGXNet. Shareholders are advised to check the SGXNet regularly for updates on the AGM.

The Company wishes to thank all shareholders for their patience and co-operation in enabling the Company to hold the AGM with the optimum safe measures.

#### **Personal Data Privacy:**

By (a) submitting a form appointing the a proxy to attend, speak and vote at the AGM and/or any adjournment thereof, or (b) submitting details for the registration to participate in the proceedings of the AGM via a "live" audio-visual webcast or a "live" audio-only stream, or (c) submitting any question prior to the AGM in accordance with this Notice, the shareholder of the Company consents to the collection, use and disclosure of the shareholder's personal data by the Company (or its agents or service providers) for the following purposes:

- processing and administration by the Company (or its agents or service providers) of the appointment of the proxy(ies) for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the AGM (including any adjournment thereof);
- processing of the registration for purpose of granting access to shareholders (or their corporate representatives in the case of shareholders which are legal entities) to participate the proceedings of the AGM and providing them with any technical assistance where necessary;
- addressing relevant and substantial questions from shareholders received before the AGM and if necessary, following up with the relevant shareholders in relation to such questions; and
- enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines by the relevant authorities

#### (collectively, the "Purposes").

The shareholder of the Company warrants that where he/she/it disclose the personal data of his/her/its proxy to the Company (or its agents or service providers), the shareholder has obtained the prior consent of such proxy for the collection, use and disclosure by the Company (or its agents or services providers) of the personal data of such proxy for the Purposes. The shareholder of the Company agrees that he/she/it will indemnity the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of his/her/its break of such warranty.

The shareholder's personal data and its proxy's and/or representative's personal data may be disclosed or transferred by the Company to its subsidiaries, its share registrar and/or other agents or bodies for any of the abovementioned purposes, and retained for such period as may be necessary for the Company's verification and record purposes.